



BETH WHITEHEAD

EXECUTIVE VICE PRESIDENT,
CHIEF ADMINISTRATIVE OFFICER

As Executive Vice President and Chief Administrative Officer of American Savings Bank (ASB), Beth Whitehead champions ASB's employee experience with the goal of creating a great place to work.

She leads the bank's Employee Excellence Council, a group that focuses on creating and enhancing the "ultimate employee experience." She develops programs and benefits that provide opportunities for teammates to fulfill their careers within the bank.

Beth also oversees ASB's community advancement department, and is a tireless advocate for the community. Through her leadership, ASB provides extensive support to Hawai'i schools and nonprofit organizations. She promotes volunteerism through the bank's Seeds of Service program, a volunteer initiative that has contributed more than 36,000 volunteer hours to the community.

Beth is currently spearheading the planning and construction of the brand new ASB Campus in downtown Honolulu. Currently under construction, the Campus will bring together approximately 660 teammates from five locations on O'ahu in an innovative, collaborative workplace.

In addition, Beth is responsible for ASB's Human Resources, Learning and Development, Communications, Government Affairs, Corporate Real Estate and Facilities, Legal, Compliance and Corporate Security teams.

Under her leadership, ASB has been recognized both locally and nationally for its outstanding teammate experience. The bank has been recognized as a *Hawaii Business Magazine* "Best Place to Work" for nine consecutive years (2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018), including as a winner in the large company category in 2015. *Fortune Magazine* named ASB one of the Best Workplaces for Women in 2015. ASB is the only Hawai'i bank to be recognized five times by *American Banker Magazine* as one of the Best Banks to Work For in America (2013, 2014, 2015, 2016, 2018). The bank's LifeBalance wellness program has achieved recognition as a Gold-Level Start! Fit Friendly Company by the American Heart Association and one of the Healthiest Employers in Hawai'i by *Pacific Business News*. It has also been recognized by the Hawaii Psychological Association, which named ASB the Psychologically Healthiest Workplace in Hawaii (2010, 2012, 2014, 2016).

Prior to joining ASB in 2008, Beth served as deputy general counsel of First Horizon National

Corporation, a diversified financial services holding company, where she oversaw mergers and acquisitions and managed the legal division. She also served as general counsel at National Commerce Financial (NCF), which consistently ranked among the top five best-performing banks according to U.S. Bankers' list of 100 largest banking companies prior to its merger with SunTrust bank in 2004. While there, she served on the company's executive committee, managed mergers and acquisitions as well as coordinated integration teams for NCF's expansionary activities.

Beth graduated with honors from both the University of Mississippi, where she earned a Bachelor of Arts degree in English, and from the University of Arkansas School of Law, where she received her Juris Doctorate. An active member of the community, Beth is a board member for the Hawaii Theatre Center, Helping Hands Hawaii, the Better Business Bureau of Hawaii, the YMCA of Honolulu and Girl Scouts of Hawaii; a former board member for the YWCA of Honolulu; and past board chair for the Women's Fund. In 2016 she was appointed by Governor David Ige to the State of Hawaii Workforce Development Council. She also serves on the Board of Advisors for the Center for Banking and Finance at University of North Carolina School of Law.